allsaints worcester

The Parish of St Nicholas and All Saints with St Helen's

ANNUAL REPORT AND ACCOUNTS 2019



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Associate Vicar Rev Owen Gallacher
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1. Introduction

The Annual Report and Accounts for the Parish of St Nicholas & All Saints is written equally for church members and those outside of the church looking in. As a charity we have to be publicly accountable to everyone. Therefore, it is produced in accordance with the requirements of the Charities Act 2011 and any regulations made there under and the Charities SORP; Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard 102 (effective 1 January 2016). For further information please contact the Church Office, Church Wardens or the Church Treasurer (please see Church Office contact details on the front cover).

2. **Administrative information**

The Parish of St. Nicholas & All Saints' Worcester (known as All Saints Worcester) is part of the Worcester East Deanery within the Diocese of Worcester; part of the Church of England. The Parochial Church Council (PCC) also has responsibility for a chapel-of-ease; St Helen's, Fish Street, Worcester.

All Saints Worcester is a registered charity (No. 1128121).

The members of the PCC are elected for a three-year term of office. Approximately one third of PCC places are elected each year with elections being held at the Annual Parochial Church Meeting (APCM). PCC members who served from 1st January 2019 until the date this report was approved are:

Mr. Richard Colthurst Mr. Philip Bristow

PCC Lay Representatives church wardens plus:

Mrs. Andrea Burton
Mr. Nat Colthurst¹
Mr. Richard Corrall³
Mr. Bev Dickens¹
Mrs Rachael Hattee²
Mrs Jenny Prigg
Mrs Abigail
Mrs Bryan Mason
Mrs Abigail
Mrs Bryan Mason
Tressider¹
Miss Nicola Williams²

Mr. Sam Greenstreet¹ Mrs. Stella Power⁴

Deanery Synod Representatives Treasurer

Mr. Fraser Oates Mr. Tim Clack Mr. Grahame Lucas

Clergy

Vicar: Rev Dr. Rich Johnson

Associate Vicar: Rev Owen Gallacher

Curate: Rev Andy Smith

- 1 = served as lay PCC representative up to APCM on 8th April 2019.
- 2 = served as lay PCC representative from APCM on 8th April 2019.
- 3 = served as lay PCC representative up to his resignation in December 2019.
- 4 = served as a coopted PCC representative from 15th October 2018 in her role as Building Redevelopment Project Manager. Served as a lay representative from APCM on 8th April 2019.

The Church Operations Coordinator is Mr. Mark Carrington.

Mrs. Philippa Barton is the PA to the Vicar and also acts as Secretary to the PCC.

The PCC has appointed Nick Joyce of Nick Joyce Architects Ltd, Worcester as Inspecting Architect. The PCC uses Lloyds Bank, The Cross Worcester.

3. Structure, governance and management

The PCC is a corporate body established by the Church of England. It operates under the Parochial Church Council Powers Measure.

PCC members are appointed in accordance with the Church Representation Rules. All committed members of the congregation are encouraged to register on the Electoral Roll and consider standing for election to the PCC.

The Parish of St Nicholas and All Saints with St. Helen's is a parish in the Benefice of Worcester City.

The PCC has responsibility for a number of trusts that have been associated with the All Saints area of the City including the historic churches of St. Andrews and St. Nicholas'.

The PCC is responsible for health and safety, disability discrimination and safeguarding and child protection. The PCC has nominated people for the Diocesan safeguarding training.

The PCC is responsible for working with the Clergy in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. The PCC also has responsibility for the running of two church buildings: All Saints and St. Helen's.

The PCC delegates some business to other groups:

Standing Committee: comprising Church Wardens, Treasurer, stipendiary clergy, and two PCC members (nominated by the PCC). It is responsible for day-to-day business decisions on behalf of the wider PCC, or any decisions that are required urgently but have been agreed in principle by the PCC, who have duly authorized the Standing Committee to make a final decision.

The Mission Support Committee: this is chaired by an elected PCC member, and includes the Vicar and other nominated representatives.

All Saints Society of Bell Ringers: comprising representatives from the bell ringing team, this is responsible for running the bell tower of the All Saints building.

All Saints Church Strategic Risk Register and Management Action Plans

The PCC is aware of its responsibility for risk management and has put in place arrangements to manage and reduce those risks which it regards as most significant as follows: -

	Risk Title	Likelihood	Impact	Consequences		Primary Responsibility / Lead Group
1	3	Med	_	· ·	9 1 1	Rich Johnson /
	failure to deliver					Resourcing
	outcomes			the project beyond the Church	by the PCC to address the risks	Church Project
				Commissioners grant period,	and the need for growth and	Group
				Ministry burnout and mission	development of All saints and its	
				overload, Church Plants fail.	church plants.	
2	Reduced income	Med	High	Reduced ability to fund mission	Regular review and reporting of	Owen Gallacher /
				and ministry resulting in loss of	finances, appointment of Finance	Finance Group
				congregation and further loss	Assistant to help with workload,	
				of income.	giving renewal event held	
					regularly with teaching on	
					generosity and participation.	

	Risk Title	Likelihood	Impact	Consequences	Management action	Primary Responsibility / Lead Group
3	Loss of use of key buildings: Boiler failure or loss of electrical supply	Med	Med	Disruption to ministry momentum and risk of reduced congregations and loss of income.	Flexibility with more than one building. St Helen's boiler replaced in 2016. All Saints Boiler regularly serviced and reviewed. However, boiler requires electric supply: All Saints Electrics currently under review.	Mark Carrington / Church Wardens
	buildings: Failure or loss of electrical supply	Med	Med	Disruption to ministry momentum and risk of reduced congregations and loss of income.	Flexibility with more than one building. St Helen's boiler replaced in 2016. All Saints Electrics currently under review.	Mark Carrington / Church Wardens
5	Health & Safety failure: kitchen, water and electrical supply	Med	Med	Personal accident, loss of reputation, loss of congregation.	New Kitchen installed in St Helens (Feb 2012). All Saints "kitchen area moved to safer location. QI report identifies maintenance priorities. Further works for both churches planned within the Resourcing Church project. Health Check on H&S planned for Oct / Noc 2019	Mark Carrington / Bryon Mason (Health & Safety PCC Lead) / Church Wardens
6	Ambition overstretches people resources	Med	Med	Congregation burnout and loss of [key] people.	The Vision recognizes the need to support and develop a strengthened leadership through training budget.	Rich Johnson / Leadership Team
7	Significant breach of data protection requirements	Med	Med	Finance system data located at two private addresses.	Plans in place to move all finance systems to a cloud-based system.	Mark Carrington / Church Wardens
8	Grant Funding ceases	Low	High	Church Commissioners stop our Resourcing Church grant funding and reduce our ability to continue investment in ministry and mission around the wider area.	Close monitoring by the Diocesan Project group and our own project group. See also actions for Risk 1 above.	Rich Johnson / Resourcing Church Project Group
	All Saints	Low	High	Extended Planning Permission not granted in 2020 results in loss of toilet facilities and risk to congregation numbers.	Planning permission runs out on 18th May 2020. Request to renew is in the church calendar. Buildings Group to monitor and review options for replacement facilities in the future.	Mark Carrington / Building Projects Group
10	Failure of our safeguarding arrangements resulting in a major incident	Low	High	_	PCC to ensure that effective governance is implemented. (A new structure has been proposed.) Ensure that all breaches are understood, Lessons learned and appropriate mitigating actions taken to avoid further breaches. A monthly report is being developed to monitor performance.	Tim Clack / Safeguarding Officer

	Risk Title	Likelihood	Impact	Consequences	Management action	Primary Responsibility / Lead Group
11	Failure of our safeguarding arrangements resulting in a minor incident	Low	Med	This is an area of risk for any church. Constant vigilance and effective management are vital. There have been at least three minor breaches in the past 15 months.	PCC to ensure that effective governance is implemented. (A new structure has been proposed.) Ensure that all breaches are understood, Lessons learned and appropriate mitigating actions taken to avoid further breaches. A monthly report is being developed to monitor performance.	Tim Clack / Safeguarding Officer
12	Abuse incident	Low	High	Harm coming to someone. Areas of exposure could be many in a church environment but in particular Foodbank, young people, and small groups.	Safeguarding arrangements and safer recruitment is in place. Lone working with vulnerable adults and children is avoided. Recruitment vetting is in place. Volunteer management and review being introduced.	Tim Clack / Safeguarding Officer
13	Failure of I.T. security resulting in criminal activity (a hack).	Low	Med	Need to declare a data breach incident to Data Commissioner and Diocese, leading to public and reputational damage.	Internet security measures in place and data held in secure locations. PCC to review our ability to resist criminal activity through I.T. security. Health Check on Data Protection and IT security planned for May / June 2020.	Mark Carrington / Church Wardens
14	Loss of data	Low	Med	In 2018 data backup was on local cloud plus manual copying to offsite disk.	From January 2019 all church files now stored on an external cloud (Google G Suite). Health Check on Data Protection and IT security planned for May / June 2020.	Mark Carrington / Church Wardens
15	Heart of Worcester College withdraws use of car park on Sundays	Low	Low	Possible reduced congregation.	Crowngate Car Park £1 a day on Sundays. Plenty of public car parks within easy access.	Mark Carrington / Church Wardens
	Growth outstrips capacity of buildings and ministry team	Low	Low	Limitation to make our Vision a reality and the mission of All Saints to serve our community.	"The Vision for All Saints" identifies five strategic priorities crucial for the vision to become a reality. Resourcing Church provides ministry resources. Capacity in buildings exists for additional services.	Rich Johnson / Church Wardens
17	Change disrupts ministry and mission momentum	Low	Low	Resourcing Church project limits the ministry and mission of All Saints, and loss of opportunity to serve our community.	Working with the Diocese to manage the project approved by the Church Commissioners covering resources of finance, clergy and lay staff.	Rich Johnson / Church Wardens
18	Failure or loss of key musical instruments	Low	Low	Loss to worship.	Large Worship team enables alternative options to be available. Organ no longer used for regular worship. Technical survey in place, Funds and insurance in place.	Phil Wade / Worship Team

Risk Title	Likelihood	Impact	Consequences	Management action	Primary Responsibility / Lead Group
Administration and management become more complex as we grow	Low	Low		Admin & management processes continually reviewed for effectiveness and additional staffing added as required. Projects carefully managed and monitored to enable early action e.g. CAP and Job Club.	Mark Carrington / Finance Group
Theft of valuable equipment	Low	Low	Important loss to Worship.	Security of church reviewed. Insurance cover in place.	Mark Carrington / Church Treasurer

4. Objectives and activities

Our vision document, the "Vision for All Saints", sets out our Mission, Vision, Strategy and Values. Our **mission** is to be a missional community that gives creative and faithful expression to the Kingdom of God in Worcester and beyond. Our **vision** is to be a growing community of Kingdom people, formed of multiple smaller communities, in and through which our lives and our city are radically transformed by God's love, grace and power. Our **strategy** identifies five strategic priorities as crucial for us if we are to see this vision become a reality. These are focused around creating a discipleship culture, nurturing a caring community, developing a leadership community, expanding our missional impact through our own initiatives, support of mission partners and collaboration with other churches, and exploring multiple expression of church. We have identified ten **values** that shape and inform how we approach being church together.

5. Achievements and performance

Review of the year: The past year of mission and ministry of the church is reviewed in the reports from the various areas of church life. These are published in Part 1 of the Church Review 2019/20. They include reports on our mission projects, the electoral roll, proceedings of the PCC, the fabric, goods and ornaments of the church, and the proceedings of the Deanery Synod.

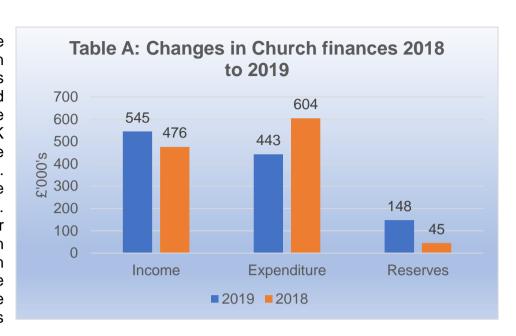
Church attendance: The overall trend shows that membership is growing over time. Attendance patterns are shifting and reflect the demands of 21st Century life. So, attendance at church gatherings continues to show a healthy trend, with significant increases in recent years. This excludes the large numbers attending other gatherings such as Mainly Music and Alpha. It reflects the health of the Sunday gatherings at 10:30am and 6.30pm. It also reflects a healthy balance across the age groups with a significant increase in attendance by under 18's. Current records suggest that approximately 350 adults and 120 under 18's attend, but not every Sunday.

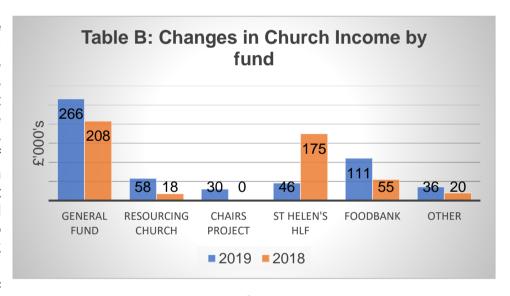
6. Financial review

6.1 Financial standing:

Table A shows the changes overall in Church **Finances** 2018 between and 2019. Overall income has increased by £69K and overall expenditure has reduced by £161K. Overall reserves have increased by £103K. This has placed our finances in a much healthier position than 12 months ago. The reasons behind this are explained in the tables that follow.

Table B shows the Church changes in income between 2018 and 2019. This shows the impact of the gift day in February, the success of the Chairs Appeal, the impact of Resourcina Church Strategic Development Fund grants, generosity in giving to Worcester Foodbank which includes several grants for specific





purposes such as the Foodbank van. It also illustrates the St Helen's stonework repairs project (phase 1) coming to an end.

Table C shows the changes in Church expenditure between 2018 and 2019. It shows the

resourcing church project getting underway and the final stages of the Helen's Stone works. general The fund expenditure shows a 6% increase reflecting rising costs and church attendance. Foodbank equipment has been purchased from grants. expenditure Other from arises use restricted funds.

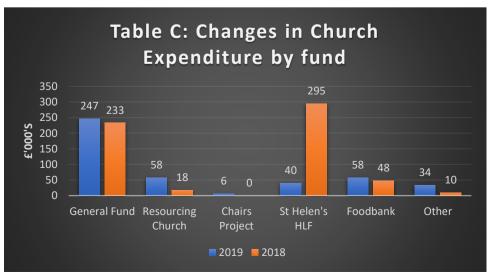
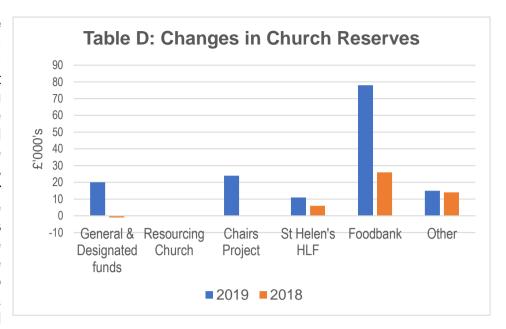


Table D shows the Church changes in reserves between 2018 and 2019. shows amazing generosity in the recovery of the general fund to a surplus, the support of the chairs wider project and generosity for the Foodbank project. As shown in Table A. the total reserves have increased from £45K to £148K. This reflects a very healthy financial



position for the church finances as we head into 2020 and face challenging times ahead.

6.2 Actions taken during the year:

The challenging financial times continue and 2019 has not been without its difficulties. The PCC regularly reviews its budget and spending in response to financial pressures and in order to focus investment priorities towards the Mission and Ministry and the achievement of the Vision for All Saints.

Achievements in 2019:

- Resourcing Church Grant: The Church Commissioners and Diocese have signalled their confidence in the mission and ministry of All Saints, along with Top Church, Dudley, in the awarding of a multi-million-pound grant to help reignite mission and ministry across the diocese. This will see us employing extra staff, internal reordering St Helen's and All Saints churches, training upto six new curates and helping local churches to grow and develop.
- Five year forward budget plan. In response to the Resourcing Church grant, and the challenge ahead, the PCC has developed a five-year strategic financial plan to help us navigate the significant changes and growth in congregation numbers that are expected. The plan sets out 10 key priorities for investment as we grow in numbers and as the need for mission, training and discipleship grows.
- Increase in giving: During 2019 we held two gift days, one to address the 2018 deficit
 of £25K which was a success, and one to raise the funds needed to but the new chairs
 for All saints following the removal of the pews.
- New income streams opened: We have commissioned new ways of giving and donating to All Saints using technology such as on-line giving, contactless card readers and giving through our church management system "Church Suite" During 2019 221 transactions came about through using this new technology.
- During 2019 we saw 24 new people giving regularly, 13 existing givers chose to increase their financial commitment, but 12 givers left us, many to join other local congregations and support their ministry. Sadly 5 people had to reduce their giving for personal reasons.
- Gifts in Kind: Note 8 on page 23 sets out a table of gifts in kind. This includes volunteer time, donations of food to foodbank, donations of clothing and toys for children, donation of supermarket gift cards to buy food for foodbank, and equipment for Foodbank. In total the value of these gifts is almost £300,000 in 2019.

- Information during the year we have been keeping you upto date with articles in the InFormation magazine; explaining the budget and our finances and the Diocesan Parish Share. Back copies of these are available from the church office, or speak to the Church Treasurer.
- Foodbank income and grants. God has blessed Foodbank during 2019 with a significant increase in financial giving and food donations. In particular the work of Foodbank has been supported with the awarding of grants totalling about £50K from the Trussell Trust using the money given to them by ASDA to capacity build foodbanks across the country. The grants were specifically for the purchase and operation of a van, warehouse equipment and refurbishment of the café area. Worcester City Council also agreed to donate a £15K grant for each of the next three years to ease the burden of paying the rent and running the warehouse.

The Parochial Church Council continues to address the challenging financial times with an annual budget review that is used as a key tool to plan our future investment in mission and ministry. The budget aims to:

- Clarify how financial resources and budget planning supports the vision for All Saints
- Direct financial resources to key priorities within the vision statement
- Encourage financial donations and ongoing support through a clear policy on how all new financial giving will be used by the PCC to develop mission and ministry as set out in the document a Vision for All Saints

The PCC continues to ensure that financial resources are made available to meet the needs of a growing and vibrant church, and to facilitate mission and ministry, and to use financial resources as efficiently and effectively as is reasonably possible.

There are some major repairs that will need to be carried out in the future, for which funds will be required. The PCC has appointed a group to oversee the plans for this work, and has appointed a Buildings Development Manager to ensure that this project is well planned.

Ongoing actions on financial stewardship and generosity include:

- **Giving renewal:** Ongoing teaching and regular updates to the church on finances and provision of information to enable church members to regularly review their giving and help newcomers to engage with us through their giving.
- **Governance:** the PCC continually seeks to improve the way it works to better manage its business.
- External Funding: over the past four years about £440K was received; including £350K in grants for St Helen's and much of the rest towards key mission projects. Specialist advice is also being sought to help generate funding for the major repairs and reordering of the two church buildings, and for the Foodbank project.

Future commitments and budget for 2020: the PCC continues to face significant challenges. The immediate financial challenges include:

- Managing the Resourcing Church project and funding.
- Seeking to increase our income to match the longer-term ambitions of All Saints,
- Our increasing parish share; currently £175K for 2019 (i.e. 88% of our income from giving). This supports the running of the church including clergy, housing and training. We have initially budgeted to pay £80K in 2019 and agreed a policy adjusting this figure upwards funded from any growth in income realised as part of the Resourcing Church project. We are fully committed to pay our fair and reasonable share of the costs incurred by the Diocese in providing Clergy, their associated housing and training costs, Curates and supporting other churches in our shared vision for mission.
- Regular maintenance costs of two historic church buildings, and costs arising out of the Quinquennial inspection.

- Anticipating the costs of reordering and redecoration of the church to improve our church buildings, including removal of pews, new flooring as required, and a new lighting scheme;
- Funding of new projects coming out of our Vision plans for the future.

During 2019 the PCC paid £80,000 Parish Share leaving about £95K unpaid in the year. There is ongoing work to establish a more sustainable level of Parish Share.

The balance remaining unpaid is about £465K and this has not been taken into account in these financial statements in accordance with accepted accounting practice (the PCC is not contractually committed to the Parish Share).

- 6.3 **The Annual Statement of Accounts for 2019:** is set out on pages 14 to 23 and has been subject to Independent Examination (see the Examiner's report at the end of this document page 24).
- 6.4 **Funds movements**: the PCC agreed a movement within its funds as follows:
 - The sums of £1,190 and £480 shown in the Transfers column on page 16 relate to income that was miscoded in previous years.

7. Reserves policy

The PCC policy requires a General Fund Reserve to be maintained as a contingency to cover for urgent and emergency situations that may arise from time to time. As a guide to budget planning:

- Immediate action: to ensure the balance on General Fund is at least £20K.
- Medium term action: the combined balance on General Fund and all Designated funds (e.g. equipment replacement funds, Building Maintenance funds, Vicar's Discretionary Mission Fund, and the Overseas Mission Partner Fund) should be at least 10% of gross expenditure (if possible), and built up over the medium, term to represent 25% (i.e. three months) of expenditure.

It is also the policy of the PCC to maintain a balance on the Foodbank Fund equivalent to 9 months of operating costs. This equates to between £40K and £50K. Foodbank is currently operating within this policy.

A number of restricted and designated funds are held for specific purposes. These are set out on page 15 of the Accounts.

It is our policy to invest funds in CBF Church of England Deposit Fund, after taking account of the need for cash in the bank current account to meet day to day expenses and cash flow. Some small investments arising from other charities and trusts are held in other investment funds. These will be reviewed on a regular basis.

8. Funds held as a custodian for others

The PCC has custody of six bank and investment accounts which bear the name other than All Saints and St Helen's. The Bell Ringer's account holds the funds for the Bell Ringers Restricted Fund.

9. Plans for the future

See the document "A Vision for All Saints Worcester" which summarizes the All Saints plans for the future.

10. Accounting Policies - for the year ended 31 December 2019

The financial statements have been prepared in accordance with the requirements of the Charities Act 2011 and any regulations made there under and the Charities SORP; Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities

preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (the FRSSE) (effective 1 January 2015). The financial statements have been prepared under the historical cost convention except for the valuation of investment assets, which are shown at market value.

10.1 **Funds**

General funds: represent the funds of the PCC that are not subject to any restrictions regarding their use and are available for application on the general purposes of the PCC. **Designated Funds:** are held for a particular purpose by the PCC, but still remain legally unrestricted.

Restricted funds: these are funds raised by the church or given to the church for specific purposes and must be spent on that purpose.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body nor those that are informal gatherings of Church members.

10.2 **Incoming Resources**

Voluntary income and capital resources

Collections: accounted for when received by or on behalf of the PCC

Planned giving: under Gift Aid is accounted for only when received

Income tax: recoverable on Gift Aid donations is accounted for when the donation is received Grants and legacies: to the PCC are accounted for as soon as the PCC is notified of its legal

entitlement and the amount due

Fund raising: special events (e.g. concerts) accounted for gross

Sales of books and magazines: accounted for gross

Other ordinary income

Rental income: from the letting of church premises is accounted for when the rental is due

Income from investments

Dividends and interest: accounted for when receivable. Tax on such income is accounted for in the same accounting year

Gains and losses on investments

Realised gains or losses: accounted for when investments are sold

Unrealised gains or losses: accounted for on revaluation of investments at 31 December

10.3 Resources used

Grants and donations to missions etc: accounted for when paid over, or when awarded, if that award creates a binding obligation on the PCC

Activities directly relating to the work of the Church

Parish share: accounted for when payable. Any agreed payment remaining unpaid at 31 December is provided for in these accounts as an operational (though not a legal) liability and is shown as a creditor¹ in the Balance Sheet.

10.4 Fixed assets

Consecrated land and buildings and movable church furnishings

Consecrated and beneficed property is excluded from the accounts by s.96(2)(a) of the Charities Act 1993.

No value is placed on movable church furnishings held by the vicar/rector and churchwardens on special trust for the PCC and which require a faculty for disposal since the PCC considers these to be inalienable (i.e. cannot be transferred to another person). They are listed in the Church's inventory, which can be inspected (at any reasonable time). For inalienable property acquired before 2006 there is insufficient cost information available and therefore such assets are not valued in the financial statements. Items acquired since 2006 (had there been any)

¹ Creditor: goods or services which we have received in the year but for which payment is to be made in the following year.

would have been capitalized and depreciated in the financial statements over their anticipated useful economic life on a straight-line basis.

All expenditure incurred during the year on consecrated or benefice buildings, individual items under £2,500, on repair, or movable church furnishings, is shown as expenditure for the year in the financial statements.

Other fixtures, fittings and office equipment

Individual items of equipment with a purchase price of £2,500 or less are shown as expenditure in the year when the asset is acquired. There are no items of greater value.

Investments

Investments are valued at market value at 31 December.

Current assets

Amounts owing to the PCC at 31 December in respect of fees, rents or other income are shown as debtors less provision for amounts that may prove uncollectable.

Short-term deposits include cash held on deposit either with the CBF Church of England Funds or at the bank.

10.5 Gifts in kind

Gifts in kind are all non-money items that have been donated to the charity for charitable purposes. Their value is not recorded in the accounts but they are reported in the notes to the accounts; see note 8 on page 24. Typically, this includes:

Volunteers: the time given by volunteers is not accounted for in the accounts. Volunteers are the backbone of the Mission and Ministry of All Saints Church, and the Annual Review sets this out and expresses our thanks for the amazing work that is done. Foodbank is staffed entirely by volunteers and local companies and organisations donate staff time to Foodbank. The PCC's gratitude for these gifts is reflected in the Annual Review.

Donations of food to Foodbank: The value of food donated is not shown in the Accounts as it is not realizable; food is donated for the specific purposes of Foodbank operating under the Franchise of the Trussell Trust, and the value is only shown as a note to the accounts.

Donations of Toys and Clothes: Worcester Foodbank receives donations of new toys and children's clothing plus good quality used clothing, baby clothing and equipment.

Donations of goods and services: Local companies and organisations donate services, equipment and materials.

Approved by the Parochial Church Council on 16th March 2020 and signed on its behalf by:

Rev Dr Rich Johnson (PCC Chairman)

Thomand Jone

Mr Grahame Lucas (Treasurer to the PCC)

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Parochial Church Council of All Saints Worcester Statement of Financial Activities 1st January 2019 to 31st December 2019

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Incoming resources					
Incoming resources from generated funds			_		
Voluntary income	263,841	256,203	0	520,044	453,883
Activities for generating funds	779	12,105	0	12,884	9,227
Investment income	129	0	0	129	1,337
Incoming resources - charitable activities	2,466		0	2,466	1,739
Other incoming resources Total income	1,380		0 0	9,602	9,398 475,584
rotal income	268,596	276,529	U	545,126	475,564
Resources used					
Cost of generating funds					
Cost of generating voluntary income	2,034	20,689	0	22,723	22,990
Charitable activities	246,476	•	0	419,897	580,880
Total expenditure	248,509	194,110	0	442,620	603,870
Net inc / (exp) resources before transfe	r 20,087	82,419	0	102,506	(128,287)
Transfers					
Gross transfers between funds - in	1,670		0	1,670	69,985
Gross transfers between funds - out	,,,,,	(1,670)	0	(1,670)	(69,985)
Gains / losses on investment assets	97	Ó	0	97	3
Net movement in funds	21,854	80,749	0	102,603	(128,283)
Total funds brought forward	(1,420)	46,455	0	45,035	173,319
Total funds carried forward	20,434	127,204	0	147,638	45,035
Represented by					
General fund (Unrestricted)	(3,082)	0	0	(3,082)	(24,838)
Designated					
Building Maintenance Fund	624		0	624	3,288
St Helen's Church Building Fund	3,902		0	3,902	3,902
Equipment & Furniture Fund	1,770		0	1.770	1,770
Sound and Audio-Visual Fund	2,483		0	2,483	2,483
Overseas Mission Partner Development	9,947	0	0	9,947	9,947
Vicar's Discretionary Mission Support Fun			0	4.790	2,146
Suspense Account Restricted	0	0	0	0	(118)
Alpha	0	1,539	0	1,539	0
Bell Ringers Fund	0	6,319	0	6,319	5,178
Chairs Fund	0	23,586	0	23,586	0,170
Food Bank Project	0	53,812	0	53,812	23,719
Foodbank Earmarked Grants	0	23,266	0	23,266	2,732
Foodbank Food	0	1,590	0	1,590	_,: 5_
Foodbank Children's Fund	0	911	0	911	0
ICON Community	0	0	0	0	6,246
Justice for Hope	0	648	0	648	648
Mainly Music	0	802	0	802	0
Organ Renovation Fund	0	3,019	0	3,019	3,243
Resourcing Church Fund	0	0	0	0	497
St Helen's Building Development Fund	0	600	0	600	0
St Helen's HLF Project	0	11,374	0	11,374	5,506
Worcester Christians Against Poverty	0	(260)	0	(260)	(1,492)
Youth Fund	0	0	0	0	180
Total Funds	20,434	127,204	0	147,638	45,035

Parochial Church Council of All Saints Worcester Balance sheet as at 31st December 2019

Investments 6319 Cash at bank and in hand 84,198 Current Liabilities Creditors: Amounts falling due in one year 1,554	
Tangible assets Rent deposit held by Landlord of Foodbank Warehouse Foodbank Van Investments Investmen	
Rent deposit held by Landlord of Foodbank Warehouse Foodbank Van Investments Current assets Debtors Investments Cash at bank and in hand Current Liabilities Creditors: Amounts falling due in one year 4,167 17,800 17,800 23,196 23,196 23,196 Current assets 6319 6319 6319 7125,997	
Toodbank Van	4,167
Current assets 35,480 Debtors 35,480 Investments 6319 Cash at bank and in hand 84,198 Turent Liabilities Creditors: Amounts falling due in one year 1,554	0
Current assets Debtors 35,480 Investments 6319 Cash at bank and in hand 84,198 125,997 Current Liabilities Creditors: Amounts falling due in one year 1,554	1,132
Debtors 35,480 Investments 6319 Cash at bank and in hand 84,198 125,997 Current Liabilities Creditors: Amounts falling due in one year 1,554	5,298
Debtors 35,480 Investments 6319 Cash at bank and in hand 84,198 125,997 Current Liabilities Creditors: Amounts falling due in one year 1,554	
Investments 6319 Cash at bank and in hand 84,198 Current Liabilities Creditors: Amounts falling due in one year 1,554	22 007
Cash at bank and in hand 84,198 125,997 Current Liabilities Creditors: Amounts falling due in one year 1,554	23,987 5,178
Current Liabilities Creditors: Amounts falling due in one year 1,554	33,444
Current Liabilities Creditors: Amounts falling due in one year1,554	62,609
Creditors: Amounts falling due in one year1,554	02,000
1,554	22,872
	22,872
Net current assets less current liabilities 124,443	39,737
Total assets less current liabilities 147,638	45,035
Total net assets less liabilities 147,638	45,035
Represented by	
Represented by	
Unrestricted General fund (3,082) (2	24,838)
	- 1,000)
Designated	
Building Maintenance Fund 624	3,288
St Helen's Church Building Fund 3,902	3,902
Equipment & Furniture Fund 1,770	1,770
Sound and Audio-Visual Fund 2,483 Overseas Mission Partner Development 9,947	2,483
Vicar's Discretionary Mission Support Fund 4,790	9,947 2,146
Suspense Account 0	(118)
Restricted	(110)
Alpha 1,539	0
Bell Ringers Fund 6,319	5,178
Chairs Fund 23,586	0
	23,719
Foodbank Earmarked Grants 23,266	2,732
Foodbank Food 1,590	0
Foodbank Children's Fund 911	0
ICON Community 0	6,246
Justice for Hope 648	648
Mainly Music 802	0
Organ Renovation Fund 3,019	3,243
Resourcing Church Fund 0	497
St Helen's Building Development Fund 600	0 5 506
St Helen's HLF Project 11,374 Worcester Christians Against Poverty (260)	5,506 (1,492)
Youth Fund (200)	
Funds of the church 147,638	180

Parochial Church Council of All Saints Worcester Statement of assets and liabilities as at 31st December 2019

_	General	Designated	Restricted	Endowment	This year	Last year		
Fixed assets - Investments								
CCLA St Michael in Bedwardine	584	0	0	0	584	495		
MG St Michael in Bedwardine	645	0	0	0	645	636		
Totals	1,229	0	0	0	1,229	1,132		
E I								
Fixed assets - Tangible assets	•	•	47.000	0	47.000	•		
Foodbank Van	0	0	17,800	0	17,800	0		
Rent deposit Lowesmoor Wharf	0	0	4,167	0	4,167	4,167		
Totals	0	0	21,967	0	21,967	4,167		
Current assets - Cash at bank and i	in hand							
Bank Current Account	(26,302)	23,516	77,913	0	75,127	18,017		
Barclaycard	5,360	0	(1,360)	0	4,000	0		
Bank deposit instant access	1,025	0	Ó	0	1,025	1,007		
Bank deposit St Michaels	649	0	0	0	649	649		
CCLA (CBF) deposit account	2,523	0	0	0	2,523	2,523		
CCLA (CBF) deposit account	[°] 87	0	0	0	[°] 87	87		
CCLA (CBF) deposit account	25	0	0	0	25	25		
CCLA (CBF) dep ac St Nicholas	431	0	0	0	431	428		
Cash in hand				0		10,709		
Totals	(16,201)	23,516	76,884	0	84,198	33,444		
Current assets - Investments								
Bell Ringers Bank Account	0	0	6,319	0	6,319	5,178		
Totals	0	0	6,319	0	6,319	5,178 5,178		
Totalo	J		0,010	· ·	0,010	0,		
Current assets - Debtors								
Accounts Receivable	13,390	0	22,089	0	35,480	23,987		
Totals	13,390	0	22,089	0	35,480	23,987		
Liabilities - Creditors: Amounts falling due in one year								
Accounts Payable	1,500	One year	0	0	1500	22,902		
Agency Collections	1,500	0	54	0 0	1500 54	(30)		
Totals	1,500	0	<u>54</u>	0	1,554	22,872		
iotais	1,300	U	J 4	U	1,334	22,012		
Grand total	(3,082)	23,516	127,204	0	147,638	45,035		

Parochial Church Council of All Saints Worcester Fund movement 2019

_	Opening	Incoming	Outgoing	Transfers Ga	ins/losses	s Closing
Unrestricted	(04.000)	000 040	0.40,004	4.070	07	(0.000)
General - General fund	(24,838)	266,310	246,321	1,670	97	(3,082)
Designated						
Designated						
Building Maintenance Fund	3,288	0	2,664	0	0	624
St Helen's Church Building Fund	3,902	0	0	0	0	3,902
Equipment & Furniture Fund	1,770	0	0	0	0	1,770
Sound and Audio-Visual Fund	2,483	0	0	0	0	2,483
Overseas Mission Partner	9,947	0	0	0	0	9,947
Development	2,2 11	_	_	-	-	2,2 ::
Vicar's Discretionary Mission	2,146	2,144	(500)	0	0	4,790
Support Fund Suspense Account	(118)	142	24	0	0	0
Events	(110)	7,404	7,404	0	0	0
Events	U	7,404	7,404	U	U	U
Restricted						
Alpha	0	5,000	2,271	(1,190)	0	1,539
Bell Ringers Fund	5,178	1,384	243	Ö	0	6,319
Chairs Fund	0	29,584	5.998	0	0	23,586
Food Bank Project	23,719	74,960	44,387	(480)	0	53,812
Foodbank Earmarked Grants	2,732	32,676	12,141	0	0	23,266
Foodbank Food	0	3,579	1,989	0	0	1,590
Foodbank Children's Fund	0	1,015	105	0	0	911
ICON Community	6,246	85	6,331	0	0	0
Justice for Hope	648	0	0	0	0	648
Mainly Music	0	1,860	1,058	0	0	802
New Wine – Regional Director	0	9,202	9,202	0	0	0
Organ Renovation Fund	3,243	0	224	0	0	3,019
Resourcing Church Fund	497	57,526	58,023	0	0	0
St Helen's Building Development	0	680	80	0	0	600
Fund St Helen's HLF Project	5,506	46,228	40,360	0	0	11,374
Worc' Christians Against Poverty	(1,492)	2,622	1,389	0	0	(260)
Youth Fund	180	2,022	2,906	0	0	(200)
TOULT I UTIU	100	2,120	۷,500	U	U	U
Grand total	45,035	546,885	442,977	0	97	147,638

Parochial Church Council of All Saints Worcester Analysis of income 2019

Other incoming resources

1400 - Other incoming

resources

Incoming resources from generated funds - Voluntary income

					Tota	I
	Unrestricted	Designated	Restricted	Endowment	This Year	Last year
0101 - Gift Aid	175,684	0	21,366	0	197,050	146,430
0201 - Other planned giving	15,571	2,000	1,102	0	18,673	9,590
0301 - Loose plate collections	7,909	0	0	0	7,909	8,038
0501 - One-off Gift Aid gifts	7,415	0	2,103	0	9,519	8,010
0550 - Donations appeals etc	1,626	144	44,217	0	45,987	17,317
0551 - Donations from	0	0	17,266	0	17,266	33,018
Churches & Charities	Ü	Ü	17,200	Ü	17,200	00,010
0552 - Donations from other	322	0	27,899	0	28,221	7,833
organisations			·		•	·
0601 - Tax recovered Gift Aid	48,762	0	4,953	0	53,715	36,810
0801 - Recurring grants	0	0	38,931	0	38,931	4,790
08A1 - Non-recurring grants	(101)	0	98,365	0	98,264	177,906
0901 - Other funds generated	4,510	0	0	0	4,510	5,000
Total	261,698	2,144	256,202	0	520,045	455,220
Incoming resources from ge	enerated fu	nds - Activi	ties for ger	nerating fun	ds	
3			3	J	Tota	ıl
	Unrestricted	Designated	Restricted	Endowment	This Year	Last year
1301 - Fundraising sales etc	0	0	0	0	0	1,024
1302 - Training courses	0	0	0	0	0	60
1303 - Income from activities & events	779	0	12,105	0	12,884	8,143
Total	779	0	12,105	0	12,884	9,227
Incoming resources from ge	enerated fu	nds - Inves	tment incor	me		
g					Total	
	Unrestricted	Designated	Restricted	Endowment	This Year	Last year
1020 - Bank and building society interest & Dividends	39	0	0	0	39	33
1030 - Rent from land & buildings	90	0	0	0	90	1,303
Total	129	0	0	0	129	1,336
Incoming resources from cl	naritable ac	tivities				
G					Tota	al
	Unrestricted	Designated	Restricted	Endowment	This Year	Last year
1101 - Fees for weddings and funerals	2,008	0	0	0	2,008	1,739
Total	2,008	0	0	0	2,008	1,739

142

142

2,286

Restricted

8,222

8,222

276,529

Endowment

0

0

0

Unrestricted Designated

1,696

1,696

Total

INCOME TOTAL 266,310

Total

Last year

9,398

9,398

475,584

This Year

10,060

10,060

545,126

Parochial Church Council of All Saints Worcester Analysis of expenditure 2019

Cost of generating funds - Cost of generating voluntary income

					Tota	l
	Unrestricted	Designated	Restricted	Endowment	This Year	Last Year
1710 - Costs of applying for grants	0	0	298	0	298	13,584
1730 - Costs of Activities Events	2,010	24	20,391	0	22,425	9,406
Tota	2,010	24	20,689	0	22,723	22,990

Charitable activities

					Total		
	Unrestricted	Designated	Restricted	Endowment	This Year	Last Year	
1801 - Giving to missionary societies	12,950	0	0	0	12,950	11,800	
1803 – Giving to charities	0	0	6,331	0	6,331	0	
1830 – Giving to relief &	0	500	0	0	500	0	
development agencies							
1850 - Giving to Home mission	1,360	(1,000)	390	0	750	3,285	
1851 - Pastoral Gifts to individuals	4,322	0	62	0	4,384	2,060	
1870 – Secular charities	1,500	0	0	0	1,500	0	
1901 - Parish Share	80,000	0	0	0	80,000	78,607	
1910 - Ministry - fees paid to	•	0	0				
Diocese	1,551	0	0	0	1,551	1,000	
2001 - Assistant staff costs	400	0	0	0	400	1,315	
2050 - Staff salaries	45,762	0	35,825	0	81,586	54,198	
2055 - Transport costs	144	0	2,812	0	2,957	296	
2060 - Property Rent	17	0	30,692	0	30,710	30,692	
2061 - Property Insurance	0	0	1,491	0	1,491	1,491	
2101 - Working expenses of	4,649	0	0	0	4,649	1,883	
clergy 2110 - Visiting speakers /							
locums	80	0	0	0	80	402	
2150 - Clergy Phone, internet	2,108	0	109	0	2,217	1,761	
2160 - Ministry: church training	10,568	0	2,319	0	12,888	7,149	
and mission	10,000	O	2,010	O	12,000	7,140	
2170 - Ministry: Children's	1,285	0	0	0	1,285	493	
Church	•				,		
2171 - Ministry: Children & Youth workers	11,020	0	0	0	11,020	14,325	
2173 - Ministry: Pastoral Care	187	0	0	0	187	58	
2175 - Ministry: Messy Church	0	0	0	0	0	23	
2176 - Ministry: Mainly Music	0	0	1,058	0	1,058	2,263	
2177 - Ministry: Students	150	0	0	0	150	26	
2180 - Ministry: Youth	503	0	207	0	709	309	
2181 - Ministry: Ladies Revive	0	0	0	0	0	30	
2183 - Ministry: Bell ringing	0	0	243	0	243	476	
2184 – Ministry: Worship	83	0	0	0	83	0	
2185 - Ministry: Organists	125	0	0	0	125	100	
2190 - Worcester Food Bank	69	0	4,408	0	4,476	3,780	
2194 - Ministry: Job Club	0	0	0	0	0	40	

					Tota	al
	Unrestricted	Designated	Restricted	Endowment	This Year	Last Year
2195 - Ministry: Worc' CAP	0	0	1,389	0	1,389	6,446
2198 - Ministry: Publications	2,053	0	0	0	2,053	2,418
and Small Groups	2,000	· ·	· ·	· ·	2,000	2,
2199 - Ministry: Mission	2,099	0	197	0	2,296	3,948
Support Expenses	,				•	,
2201 – Food Purchases - Foodbank	0	0	1,980	0	1,980	0
2232 – Write down value of						
Foodbank van	0	0	1,950	0	1,950	0
2301 - Insurance	9,812	0	546	0	10,358	10,671
2311 - St Helen's Church					•	·
House	3,590	0	0	0	3,590	2,950
2330 - Building maintenance	4,704	0	3,667	0	8,371	2,497
2331 - Cleaning	6,545	0	516	0	7,061	6,012
2340 - Upkeep of services	9,675	0	113	0	9,789	8,063
2341 - Sound Audio Visual	3,154	0	0	0	3,154	1671
System			_	_	•	
2343 - Equipment	3,280	0	15,375	0	18,656	7,308
2344 – Foodbank Warehouse	0	0	29	0	29	39
consumables						
2350 – Churchyard maintenance	82	0	0	0	82	0
2360 - Administration	5,738	0	2,007	0	7,745	9,242
2370 - Bank charges	579	0	2,007	0	579	507
2401 – Electric	3,305	0	2,073	0	5,378	7,616
2410 – Gas	9,477	Ö	598	Ö	10,075	7,903
2420 – Water	1,384	0	530	0	1,914	2,056
2701 - Church major repairs -	0	2,664	32,160	0	34,824	267,032
structure	U	2,004	32,100	U	34,024	207,032
2703 - Church major repairs	0	0	24,346	0	24.346	16,638
professional fees	ŭ	· ·	21,010	ŭ	2 1.0 10	10,000
Tatal	044.040	0.464	470 400		440.007	500.000
Total	244,312	2,164	173,422	0	419,897	580,880
EXPENDITURE TOTAL	246,321	2,188	194,110	0	442,620	603,870
TOTAL SURPLUS (DEFICIT)	19,989	98	82,419	0	102,506	(128,286)
` ,			•			

Note 3 - Staff Costs 2019

Employee payments - Salaries

During the year the PCC employed a Ministries Coordinator (part time and funded by Resourcing Church grant), PA to the Vicar (part time), a Buildings Redevelopment Project Manager (funded by the Resourcing Church grant), an Operations Coordinator, a Church Cleaner (part time) and a Youth Worker (part time). During the year a Children's Worker was appointed (from 14th August 2019). A Worship Director was also appointed from 15th July 2019 (funded by the Resourcing Church Grant). A Finance Assistant was appointed from 28th March 2019. No payments were large enough to be reported.

Payments to PCC members

The Buildings Redevelopment Project Manager was co-opted to the PCC to help manage the Buildings Group up to the APCM on 8th April 2019, and elected on to the PCC from then onwards but took no part in any discussions or decision making relating to their employment. During the year no other payments of salary or wage were made to members of the PCC.

Related Party Transactions

A PCC member is also a director of Nick Joyce Architects. During 2019 the PCC paid £21,371 in 2018 (£16,638 in 2018 and £11,996 in 2017) for the services of Nick Joyce Architects and had commercial contracts for services of NJA for the remaining HLF building works valued at approximately £200K, work to assist the preparation of the bid to Church Commissioners for the Resourcing Church Project and as inspecting architect for the quinquennial inspection of the church buildings. The PCC member concerned took no part in any discussions or decision making relating to these payments and contracts.

The Church Treasurer is also a Trustee and Treasurer to Chapel House Ministries. During 2019 the PCC donated a grant of £3,000 to Chapel House Ministries (£3,000 in 2018). The Church Treasurer took no part in any discussions or decision making relating to this grant award.

A PCC member is closely related to a design Consultant, Jo Oates Design, used by the PCC for part of the graphic design works relating to the St Helen's HLF project. During 2019 the PCC paid £200 for the services of Jo Oates Design (£300 in 2018). The PCC member concerned took no part in any discussions or decision making relating to these payments and contracts.

A PCC member is closely related to Margaret Bristow Psychotherapist / Counsellor. During 2018 the PCC paid £1,666 (£160 in 2018) for the services of Margaret Bristow Psychotherapist / Counsellor, including the provision of a training event and materials in 2019. The PCC member concerned took no part in any discussions or decision making relating to these payments and contracts.

Note 4 - <u>Fixed Assets</u>
The PCC has the following fixed assets with a value greater than £2,500 as follows:

Asset	Date Purchased and depreciation plan	Cost	Written down value as at 31 st Dec 2019	Depreciation charge to 2019 accounts
Foodbank Van	Purchased 25 th Feb 2019.	£19,750	£17,800	£1,950
VW Transporter	Forecast value on 31st			
T28 Startline	December 2023 is £10,000*.			
SWB 102 PS 2.0	Straight line depreciation =			
TDI	£1,950 p.a.			

Note* The depreciation method chosen is the straight-line method. The van was purchased when 6 months old and was significantly discounted for Foodbank and as an exdemonstrator vehicle. Therefore, initial loss of value from new has already been reflected in the purchase price, making the straight-line method of depreciation a reasonable choice. It is assumed the van will have a value of £10,000 in December 2023 based on the sale price of second hand vehicles of the same make and model of a similar age and after allowing for trade in prices.

Property / Purpose / Period	Date of Lease	Cost	Cost	Cost 2020
		2018	2019	
Lowesmoor Wharf, Foodbank, five years with three-year	From 21-06-2016 to 20-06-2019 / 2021	£30,000	£30,000	£30,000
tenant break clause	10 20-00-2019 / 2021			

Church equipment comprises office equipment, musical instruments, sound and projection equipment. Foodbank equipment comprises office equipment, warehouse equipment and shelving, warehouse scales and storage crates. All of these are estimated to have an individual written down value of less than £2,500 each.

Investments

The PCC holds a small amount in investments. The value of these accounts has decreased by £37.16 in the last year as follows:

	2019 £
CCLA - Michael in Bedwardine Church Charity	
Value as at 1st January 2019 (34.5 shares @ 1436.08p)	495.45
change in value (gain)	88.59
Value as at 31st December 2019 (34.5 shares @ 1692.87p)	584.04
M&G - Michael in Bedwardine Church Charity Value as at 1st January 2019 (521 shares @ 122.13p) change in value (loss) Value as at 31st December 2019 (521 shares @ 123.77p)	636.30 8.54 644.84
Total change in value during the year	97.13

Note 5 - <u>Debtors (Accounts receivable)</u>

Fund:	Receivable from:	Amount £
Resourcing Church	Strategic Development Fund grant for salaries	10,819
Resourcing Church	Strategic Development Fund grant for works	5,089
Resourcing Church	Strategic Development Fund grant for Misc staffing related office set up costs	5,282
General	HMRC Gift Aid claim - November	3,014
General	HMRC Gift Aid claim – December	3,292
General	NC Williams deposit for training venue	650
General	HMRC Statutory Maternity Pay recovery	2,030
Foodbank	Recharge neighboring unit for shared electricity supply	900
General	Prepayment of 2020 Insurance for St Helen's Church	4,404
Total		35,480

Note 6 - Creditors - (Accounts Payable):

Fund:	Payable for:	Amount
General	Maggs Day Centre Charity – Grant from 2019 budget	1,500
Total		1,500

Note 7 - Cash in Hand (cash and cheques not banked as at 31st December):

Fund:	Reason for holding cash / cheques:	Amount £
General	Petty Cash - Church Office	100
Foodbank	Petty Cash – Foodbank	100
Mainly Music	Petty Cash – Mainly Music	131
Total		331

Note 8 – <u>Gifts in Kind</u> (In accordance with accepted accounting practice and the PCC's Accounting Policies - see page 10 paragraph 10.5 – Gifts in Kind)

Volunteers are the backbone of the Mission and Ministry of All Saints Church, and the Annual Review sets this out and expresses our thanks for the amazing work that is done.

Donations of goods and services:

Fund:	Gifts In Kind: The values shown are either actual values or best estimates	Value 2019 £
Foodbank	Food, toiletries and household cleaning products weighing 90,711Kg. Value based on Tesco estimate of £1.75 / Kg. (£126,000 in 2018, £120,000 in 2017, £85,000 in 2016 and £66,615 in 2015) – the Miracle on Lowesmoor!	158,744
Foodbank	Foodbank is staffed entirely by volunteers – about 70 on average; value based on minimum wage.	70,000
Church Mission	It is difficult to evaluate the total amount of time donate by volunteers for general church work, mission and ministry, but based on minimum wage it is estimated to be in excess of £40,000	40,000
Foodbank	Toys and gifts for children at Christmas and birthdays	12,500
Foodbank	Children's clothing and equipment about 4,000 items – mostly second hand – estimated value	4,000
Foodbank	Materials for refurbishment of café area from Topps Tiles, Howdens Joinery, and Blackpole Recycling	2,500
Foodbank	Supermarket Gift Cards used to purchase food	885
Foodbank	Something Different supply of magnetic van signs	150
Foodbank	Something Different supply of strong carrier bags for food parcels	200
Foodbank	First Bus supply of free bus tickets for clients	600
General	Independent Examiner provides his work free of charge and requests this to be in aid of Foodbank	150
Total		289,729

Independent Examiner's Report to the members/trustees of All Saints Church, Worcester, Parochial Church Council.

I report on the accounts for the year ended 31st December 2019 which are set out on pages 13 to 22.

Respective responsibilities of the Trustees and Independent Examiner
The charity's trustees consider that an audit is not required for this year under
section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent
examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- · state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

- 1. which give me reasonable cause to believe that in any material respect the requirements
 - · to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
- 2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

David Hibbitt BA(Hons) ACMA

The Hedgerow Chestnut Close

Fernhill Heath

Worcester

WR3 7SZ

Date 13 March 2020